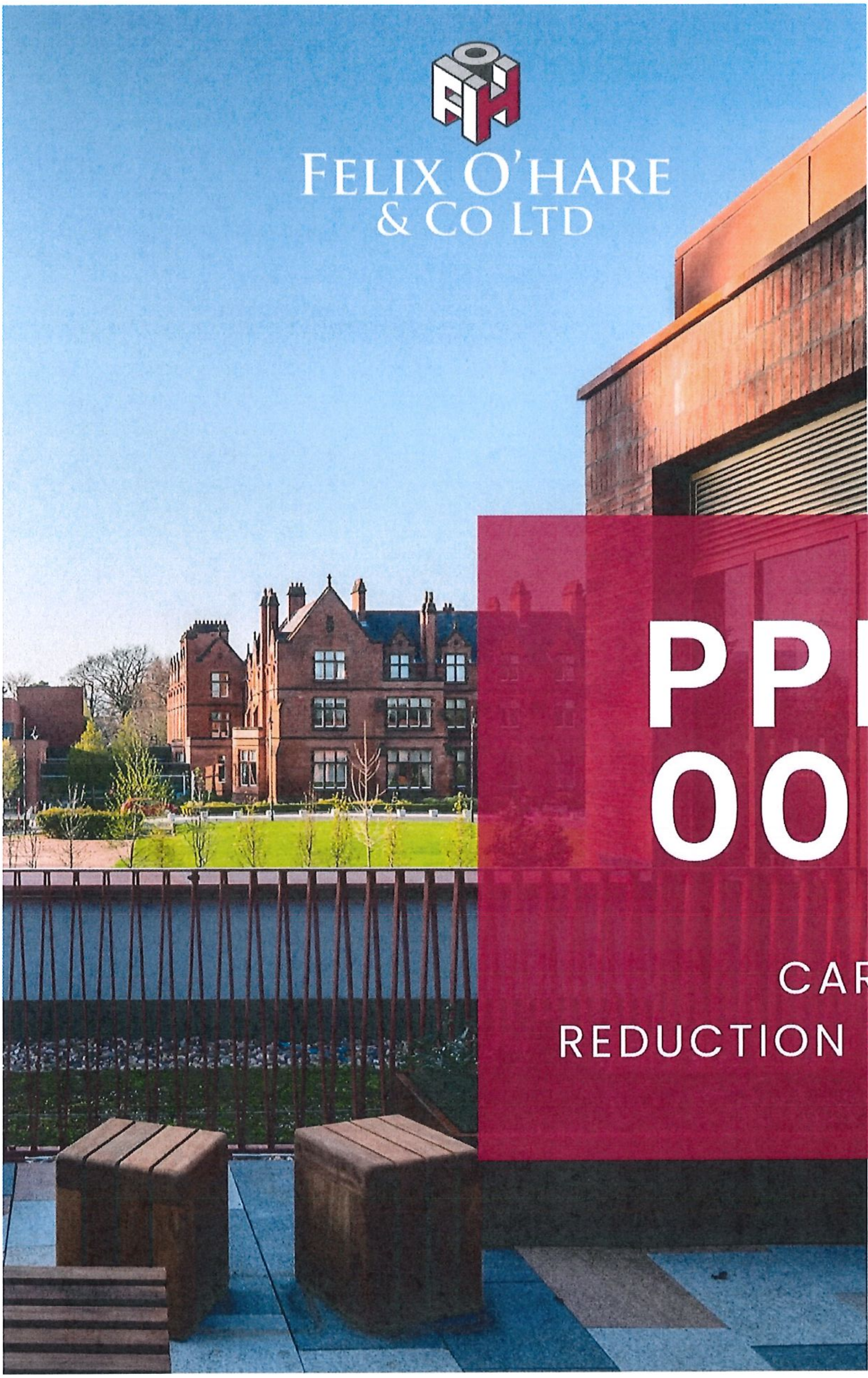

FELIX O'HARE
& CO LTD

24/25

PPN 006

CARBON REDUCTION PLAN

Delivering Construction Excellence **Sustainably**

Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier entity and must meet the reporting requirements set out in supporting guidance and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

Supplier Name:
Felix O'Hare & Co. Ltd

Publication Date
27th November 2025

Commitment to achieving Net Zero
Felix O'Hare & Co Ltd are committed to achieving Net Zero emissions by 2047.

Baseline Emissions Footprint
Baseline emissions represent our organisation's greenhouse gas emissions prior to the implementation of significant carbon reduction strategies. These are used as the reference point against which future reductions are measured.

Our baseline emissions take account of all Scope 1 and 2 and five sub-categories of Scope 3 emissions, in line with the requirements of PPN 006 and are calculated based on the methodologies detailed in Greenhouse Gas Corporate Standard Protocol.

Additional Details relating to the Baseline Emissions Calculations:
Due to the nature of our construction activities, the scale and type of projects vary year-on-year, influencing emissions. During FY 24/25, our project portfolio included a larger proportion of smaller-scale projects requiring reduced fuel and energy inputs.

When normalised against annual turnover, CO_2e emissions reduced in intensity from 15 tCO_2e/£m turnover (FY 21/22 baseline) to 12.83 tCO_2e/£m (FY 24/25) - a 14.47% reduction in carbon intensity.

To ensure consistent tracking of progress, we realigned our baseline year to match our financial period (1st April-31st March). Improved data collection systems continue to enhance the accuracy of our reporting and carbon accounting year-on-year.

Baseline Year: FY 1st April 2021 – 31st March 2022	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**408.57**
Scope 2	**57.03**
Scope 3 (Included Sources)	**140.29**[1]
Total Emissions	**605.89**

Reporting Year: Current Emission Reporting: 1st April 2024 – 31st March 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**627.73**
Scope 2	**39.86**
Scope 3 (Included Sources)	**153.55**
Total Emissions	**821.14**

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1 *Included Scope 3 emission sources: Cat 4: Upstream Transportation and Distribution, Cat 5: Waste Generated in Operations, Cat 6: Business Travel, Cat 7: Employee Commuting

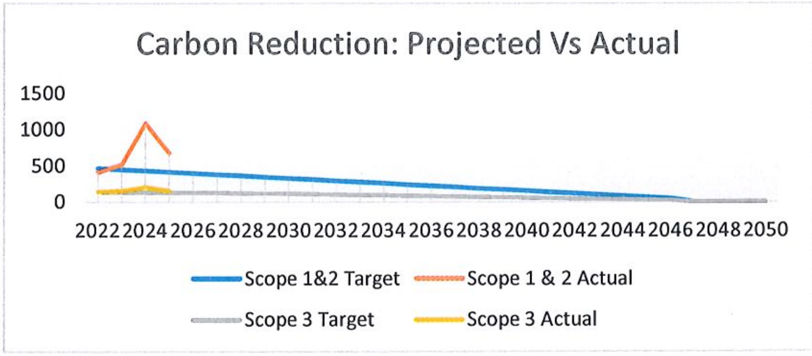
Carbon Reduction Plan

Emissions Reduction Targets
In order to continue our progress to achieving Net Zero, we have adopted the following near-term carbon reduction targets.

Scope 1 & 2 Target – 30% reduction by 2030

Scope 3 Target – 20% reduction by 2030

We project that our Scope 1 and 2 carbon emissions will decrease by 30% over the next five years to 2030 in line with our 2030 BITC target. We project that the current categories of Scope 3 emissions which we report on will decrease by 20% over the next five years to 2030. Progress against these targets can be seen in the graph below:



Note: We are actively working to widen the scope of monitoring, measurement and reporting of Scope 3 emissions to include more sub-categories and so expect absolute Scope 3 emissions to rise in the short term to reflect this.

Due to variations in project scale and intensity across years, absolute emissions fluctuate; however carbon intensity has decreased across the reporting period, demonstrating successful decoupling of emissions from turnover.

The increase in emissions during FY 23/24 was driven by a programme of larger, more technically complex projects that required higher levels of fuel, materials, and operational activity. As project scale returned to a more typical profile in FY 24/25, and with continued focus on efficiency measures, the business achieved a 36% reduction in emission intensity (tCO_2e/£m) compared with FY 23/24.

Carbon Reduction Projects
The following environmental management measures and projects have been completed or implemented since the FY 21/22 baseline. These measures will be in effect when performing the contract.

- Operation of an Environmental Management System which is third-party accredited by NQA Certification Limited to ISO 14001:2015 International Standard
- Creation and implementation of Energy Efficiency Policy company-wide
- Signed the BITC NI Climate Action Pledge committing to 30% Scope 1 and 2 emission reduction by 2030

- Compliance with SECR Regulations
- Installation of Solar PV system at head office
- Complete phase out of red diesel in plant and equipment
- Installation of battery energy storage system in conjunction with diesel generators
- Delivery of in-house developed, bespoke carbon literacy training course by Carbon Literacy Project to staff and supply chain members
- Procurement of electric plant and equipment for site operations
- Installation of LED lighting in offices, workshop and in site welfare facilities as well as energy efficient appliances throughout
- Update to Car and Fleet Policy to support our transition to EV/ PHEV/Hybrid vehicles with 50% of fleet now PHEV/Hybrid
- Provision of detailed, bespoke Environmental Management Plans (EMP's) for each project, based upon site specific Environmental Risk Assessments and Impact studies.
- Extensive investment in corporate responsibility software to improve how we monitor, measure and report on GHG emissions across all three scopes. Emissions benchmarked using software by kgCO2/£100k value of the project, per sector of work.
- Environmental credentials obtained from our supply chain and copies of ISO 14001/BES 6001 certification retained.
- Investment in technology to enable a reduction in emissions from business transportation caused by travel to meetings and training events.

In the future, we hope to implement further measures such as:

- Procurement of Green Electricity Tariff at Head Office and across sites
- Use of alternative fuel sources for machinery used on site where electric alternatives are not available/feasible
- Widening scope of monitoring, measurement and reporting of Scope 3 emissions to include more sub-categories under Scope 3.
- Installation of EV and PHEV charge points at head office in line with company Car and Fleet Policy.
- Increase the use of modern methods of construction (MMC), lean and off-site manufacture reduce emissions from production, delivery and on-site activities
- Actively engage with our supply chain - supporting and educating them to measure and reduce their emissions, specifically product-level emissions

Carbon Reduction Plan

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[2] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Felix O'Hare & Co Ltd: Date: 27th November 2025

Damian Gill Damian Gill

Managing Director

[2] https://ghgprotocol.org/corporate-standard