



SUSTAINABILITY / CORPORATE RESPONSIBILITY POLICY STATEMENT

Felix O'Hare & Company Ltd recognises that we have a corporate responsibility to ensure our business is carried out in a safe and sustainable manner that is respectful of the environment and socially and economically responsible.

Ensuring SAFETY & HEALTH

We are committed to planning and executing all operations in a manner that safeguard the health, welfare and safety of our employees, supply chain partners, clients, the general public and those who use our completed facilities. At all levels in the business, we treat safety with the highest priority constantly striving to eliminate the causes of incidents in our quest for an injury free workplace. We expect our employees to take individual responsibility and encourage safe work behaviours. It is our objective to promote a positive safety culture amongst employees and to ensure that all of our activities are undertaken safely.

Investing in our PEOPLE

To compete at the highest level, we recruit, train, develop, and retain the best available talent. The performance of our teams is the key to the quality of service that we are able to provide.

Protecting the ENVIRONMENT

We acknowledge that our operations affect the environment in many ways. Felix O'Hare & Company Ltd has a responsible and proactive attitude and is committed to minimising the harmful effects of our operations. This includes making the most efficient use of energy, reducing waste, recycling materials, using renewable and materials from sustainable sources, keeping pollutants, noise and dust to a minimum, and the use of environmental friendly materials in the construction of energy efficient buildings.

Supporting our local COMMUNITIES

We aim to reduce the impact our operations have on local communities and make a positive contribution to the communities within which we work by taking proactive steps. These steps include operating as a Considerate Constructor, minimising disruption; fostering local involvement and enterprise through the use of local labour, equipment and materials; engaging effectively with the local community by proactively communicating and encouraging feedback about our operations; supporting educational initiatives and encouraging staff to share knowledge and skills within the wider community.

Felix O'Hare & Company Ltd is committed to integrating these visions into all our business decisions and will look to exceed all legislation, regulations and codes of practice in relation to sustainability. We will measure our progress regularly as part of a continuous improvement process, and will communicate this policy throughout the Company.

Issue Date:

March 2026

Next Review Date:

March 2027

Rev.01

Mark Campbell
Managing Director



FELIX O'HARE
& CO LTD