



## MOBILE PHONE POLICY

Inappropriate use of mobile phones on construction sites has proved to be a contributory factor to workers getting injured; therefore the following mobile phone policy will apply to all operatives working on all Felix O'Hare & Co. Ltd sites.

- Only Site Management, M&E Supervisors and Visitors to site will be allowed to use mobiles phones during the working day at ground level only.
- At no time should a mobile phone be used when working at heights.
- All other Site Operatives (including plant drivers) are only permitted to use mobile phones both for making/receiving calls and sending/receiving messages, at break and lunch times whilst in the site compound
- At no time should any operatives (including Site Management, M&E supervisors & visitors) use mobile phones when working at heights including working off ladders and scaffolding.
- In the event of a Site Operative needing to make an emergency phone call, he/she should contact Site Management, who shall authorise the call.
- Site Managements mobile phone number will be given to all operatives at induction.
- In the case of an emergency the following number can be contacted:

**NAME:** \_\_\_\_\_ **MOBILE NO:** \_\_\_\_\_

**NAME:** \_\_\_\_\_ **MOBILE NO:** \_\_\_\_\_

- This policy will be communicated to all operatives at site induction.

Continual monitoring of the policy shall take place and this policy will be reviewed and amended annually or as required.

Please note this policy has been put in place to help protect the safety of our employees, and to comply with our Employer's Liability Insurance Policy.

We are committed to putting this policy into practice in our day-to-day work.

**Issue Date:**

March 2026

**Next Review Date:**

March 2027

Rev.01

Mark Campbell  
Managing Director



FELIX O'HARE  
& CO LTD