



# NOISE AT WORK POLICY

This policy supplements the Health & Safety Policy Statement and describes how we discharge our duties under the Control of Noise at Work Regulations 2005.

Excessive noise levels can cause permanent damage to hearing. Therefore, it is our policy to ensure individuals are not exposed to noise levels exceeding legal limits.

We will achieve this by:-

- Reducing noise levels at source, by using quieter plant and work processes.
- Identifying residual sources of excessive workplace noise (greater than 80dBA).
- Advising operatives when noise levels are likely to exceed 80dBA / 85dBA.
- Undertaking risk assessments and identifying practical noise reducing measures.
- Providing operatives with hearing protection, as well as information, instruction and training.
- Limiting the time staff are exposed to excessive noise levels.

If it is not reasonably practicable to reduce noise levels below 85dBA then staff must wear the hearing protection provided.

It is the responsibility of each operative to:-

- Co-operate with this policy
- Take good care of any hearing protection issued to them
- To wear hearing protection when required
- Request replacement hearing protection when required

This policy will be reviewed annually, when circumstances indicate a change is needed or when legislation is introduced that necessitates change.

We are committed to putting this policy into practice in our day-to-day work.

**Issue Date:**

March 2022

**Next Review Date:**

March 2023

\_\_\_\_\_  
Damian Gill  
Managing Director



FELIX O'HARE  
& CO LTD