



QUALITY, ENVIRONMENTAL AND HEALTH & SAFETY POLICY STATEMENT

Felix O'Hare & Company Ltd has a proud tradition for Quality, Environmental and Health & Safety (QEHS) performance within the building and construction sector. All employees are committed to serving the needs of our clients, by providing a building and construction service that meets, or exceeds client requirements. Each employee does this by complying fully with our documented QEHS Integrated Management System as operated by Felix O'Hare through all our work activities.

Our QEHS Integrated Management System has been developed to achieve quality of service, effective environmental control and an accident free workplace for all.

To ensure a high level of QEHS performance at all times Senior Management are committed to the following:

- To enforcing the QEHS Integrated Management System with particular emphasis on environmental aspects, hazard identification, risk assessment and risk control applicable to the company's work activities to achieve an accident free workplace;
- Compliance with all legal relevant legislation, regulations and other requirements applicable to our environmental aspects and QH&S hazards
- Continually improving on the effectiveness of our QEHS system through the monitoring, review, and improvement of our processes by fully complying with our QEHS Management System under the requirements of ISO 9001: 2015, ISO 14001:2015, ISO 45001 which will lead to continued enhancement of environmental protection, prevention of injury and ill health;
- A commitment to the protection of the environment, including prevention of pollution
- Focusing on efficiency and service of standards;
- The setting out and achievement of QEHS objectives and targets set for the company;
- Continually develop and train our staff, providing a versatile workforce;
- Occupational Health & Wellbeing of our workforce and supply chain
- Maintain & enhance supply chain outsourcing engagement/collaborative working to ensure QEHS company values are met
- Maintain our plant and equipment so it remains in good working condition;
- Encourage efficient use of materials, conservation of energy and correct disposal of materials to support the environment; and to
- Measure our client satisfaction and strive to satisfy our client's requirements at all times.

This policy, which provides the framework for establishing our QEHS objectives shall be made known to, understood and practiced by all our employees and subcontractors.

This policy is to be read in conjunction with the responsibilities, procedures and applicable safe systems of work that, together, form the Felix O'Hare QEHS Integrated Management System.

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Damian Gill

Managing Director



FELIX O'HARE
& CO LTD