

RCS Exposure Management Policy

Felix O'Hare is committed to meeting all legal obligations under current and future legislation and following accepted good practice in order to prevent or reduce the exposure to (RCS) Respirable Crystalline Silica so far as is reasonably practicable. This policy applies to all Felix O'Hare employees and subcontractors.

The policy has been developed in compliance with duties under the Control of Substances Hazardous to Health Regulations (Northern Ireland) 2003 and will apply to all our sites.

Policy Objectives

- Prevent exposure to the hazards associated with exposure to (RCS) Respirable Crystalline Silica.
- Ensure Felix O'Hare have an effective risk assessment in place.
- Ensure Felix O'Hare and contractors always where practicable substitute materials with a lower RCS content. This should be done at design stage in line with CDM Regulations.
- Ensure Felix O'Hare and contractors always prioritise / implement working methods that produce much lower levels of dust such as wet grinding, vacuum extraction, water suppression etc. Again this should be discussed at design stage.
- Ensure control measures (where required) are in place to keep exposure below the Workplace Exposure Limit (WEL) (0.1 mg/m³ respirable dust, averaged over 8 hours).
- Ensure all operatives have adequate (PPE) to protect themselves from residual exposure after all other control measures have been implemented. (PPE) must always be the last line of protection.
- Ensure Felix O'Hare maintain all equipment used as control measures in good working order.
- Ensure Felix O'Hare instruct and train all operatives to use equipment properly, and inform them of (RCS) Exposure associated health risks.
- Review the effectiveness of the (RCS) Exposure Management Policy on a regular basis.

Responsibilities

Felix O'Hare Ltd Policy on (RCS) Exposure Management intends to ensure so far as it is reasonably practicable, the health, safety and welfare at work of its employees and others who may encounter or be exposed to (RCS) as a result of its works.

The managing director holds overall responsibility for the policy and its implementation.

Policy Application and procedure

Our (RCS) Exposure Management Policy is written to safeguard persons who may be exposed to (RCS) in the course of their work and to ensure the safety of any premises occupants who may be affected by any associated works which may involve the creation of (RCS) Dust.

All reasonable practicable steps will be taken to ensure that Felix O'Hare Ltd employees, will not be exposed to (RCS) Dust.

Training

All staff who may encounter (RCS) Dust during the course of their work shall be given the necessary training to be able to identify the situations in which (RCS) Dust is created by them or others working in their vicinity and be able and confident to set out safe working practices to minimise risks to health and safety.

Policy Review

Our (RCS) Exposure Management Policy will be reviewed annually by the Managing Director, or as required, to monitor its effectiveness and to ensure that it reflects any changing needs and circumstances.

Issue Date:

March 2026

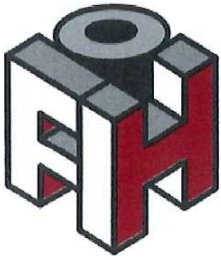
Next Review Date:

March 2027

Mark Campbell
Managing Director



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Asbestos Procedure

Prior to commencement of a refurbishment project Felix O'Hare must ensure we get all asbestos information from the Client on the possible locations of asbestos within the building.

Based on the information / survey / asbestos register and asbestos regulations determine whether or not asbestos can be removed by the company or if an licensed asbestos contractor is required under the Control of Asbestos Regulations 2012 to prevent exposure to asbestos.

Individual Control Measures

- Ask if the material you are using, or dust from the work you are doing, contains silica.
- Ask how the job should be done safely, without creating risks to your health. Refer to the company risk assessment for this information.
- **STOP** work immediately if it becomes evident that high levels of dust are being created by your work.
- Follow all safe working procedures, including cleaning and hygiene procedures.
- Use controls such as dust extraction as you were trained to do so.
- Wear protective clothing properly.
- Reportable defective equipment immediately and remove from service.
- Report to site management any operatives who are not following this policy.

If you have to wear a respirator, make sure that;

- You are wearing the right type of respirator for the job.
- You have a face-fit test for a tight-fitting respirator, to ensure it fits properly – you need to be clean shaven for this tight fit type of respirator to work effectively.
- You have been trained to use, check and clean the respirator.
- The filters or disposable respirators are changed regularly.
- The equipment is stored in a clean, dust-free place.
- You tell your supervisor or site manager if you find any defects, or your respirator does not fit, is dirty or its filter is old.
- Always report any concerns you have with regards to RCS Exposure to site management or H&S Advisor. Your health and wellbeing is always our number one priority.

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Mark Campbell
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