



SUSTAINABLE CONSTRUCTION POLICY

There is a growing sense of urgency to address sustainable development at all levels of the construction industry. We acknowledge Resource Efficiency is one of seven flagship initiatives in the Europe 2020 Strategy for smart sustainable and inclusive growth.

As part of our commitment to sustainable construction Felix O'Hare & Company Ltd considers the sustainability implications of building materials, construction activities and how buildings operate. We will undertake all construction and refurbishment activities in line with the following Targets:

Sustainable Consumption and Production

- Reuse and recycle resources on site, through sustainable management of materials, to reduce and ultimately eliminate waste in construction
- Re-use existing built assets and construct new, long lasting, energy conscious and future proof (adaptable and flexible) buildings and structures which are easy to maintain, operate and deconstruct
- Operate our Sustainable Procurement Policy and Procedures
- Reuse and recycle where possible timber material from all sites for reuse in our Joinery Workshop

Climate Change and Energy

- Minimise carbon emissions during construction by monitoring our carbon footprint/Co2 emissions
- Implement our Green Travel Policy to all staff

Natural Resources and Enhancing the Environment

- Increase the use of energy efficient solutions in design and material resources, while considering the whole life costs, to reduce environmental impacts from the use of energy, resources and hazardous substances
- Minimise and conserve natural resources such as stone, timber and water
- Proactively create, manage and enhance wildlife habitats and natural landscapes through our operations

Creating Sustainable Communities

- Contribute to social and economic regeneration by employing and nurturing a committed, skilled and adaptable workforce, working in an environment of zero accidents and incidents with appropriate arrangements for education and training, employment, health and safety
- Respect local People and Places, by involving and engaging local communities in our works through Considerate Constructors Scheme registration
- Exceed community benefits targets by employing local and vulnerable persons in areas where we work
- Implement our Equal Opportunities and Fair Employment at work policy

This policy statement will be communicated to all persons working for and on behalf of Felix O'Hare & Company Ltd.

This policy should read in conjunction with other Felix O'Hare & Company Sustainability Policies.

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Damian Gill

Managing Director



**FELIX O'HARE
& CO LTD**