



WASTE MANAGEMENT POLICY

Felix O'Hare & Company Ltd understands the importance of waste management and its effect on the environment. The Company is therefore committed to minimizing waste production utilising the waste hierarchy by employing prevention, Re-use, and Recycling techniques at every stage of our operations.

Firstly we aim to reduce the Company's overall consumption and usage of raw materials. Aligned to this we encourage and favour wherever possible, the re-use of materials in all areas of the business. In addition we promote the concept of recycling and the benefits of utilising recycled materials. However when disposal is the only option, we will seek to dispose of materials in an environmentally sensitive and responsible manner. In order to accomplish this aim we:

- Develop Site Waste Management Plans (SWMP) for each site in order to accommodate effective waste management and minimise the risk of pollution.
- Receive regular reports from Waste Management Companies identifying percentages of wastes recycled from site
- Take actions to reduce waste streams of high volume and high cost
- Give guidance and information to staff to facilitate their participation in the recycling of their waste
- Favour where possible suppliers who remove packaging as part of their contract
- Encourage the purchase of recycled materials and those which are suitable for disposal by recycling.
- Minimise waste by encouraging the exchange, and reuse of equipment and materials amongst local charitable agencies i.e. Habitat for Humanity Restore

Felix O'Hare & Company Ltd understands that the correct handling, storage and disposal of waste materials is vital to ensure compliance with environmental legislation and pollution prevention. We fully comply with our Duty of Care responsibilities – we ensure that our waste does not escape from our control and is passed only to an authorised person accompanied by a full written description in the form of Waste Transfer Notes/Permits.

We promote co-operation and co-ordination between our employees, subcontractors and clients toward the shared goal of reducing waste at its source, reusing and recycling waste wherever possible.

This policy statement will be communicated to all persons working for and on behalf of Felix O'Hare & Company Ltd.

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March 2027

Mark Campbell
Managing Director



FELIX O'HARE
& CO LTD